

Sunday 9th November 2014

Dear Abi Wilson,

I've raised a serious *Emotional Issue* in our Work place and recall, this was First done by violent allegations on FaceBook by an email linked to a Webpage and sent to Tatiana Guidi making allegation of "Sexual Harrassement", and Several Italian People linked to ISIS. The Management came aware off *by this indirect and intently PRIVATE route, to me*, a Serious (expressed by "A" Violence, attributed to me) and &Unknown *affective* distress and "trouble" between me and "many". A lot of the "haze" which I created (explaining why I am using/putting all MY own words in quotes, on purpose) comes from the fact I've wrongly expressed my problem, this 1st time, provocatively: the main message, was that the issue may mix up personal and social perceptions affecting *through affective relations* my wellbeing and at Work and damage my efficiency in the Team.

I've explained in a second step, how the "story" is in fact related to long term "Love perceptions" of my personal life aspects at Work/by Colleagues (my Life its *hidden* family abuse, and consequences), why such issues goes beyond Work because it certainly involve very difficult-to-Judge-Cultural perception-prejudices, which is why a Jurisprudence is required (meaning, beware! "it is not solely, a sexual harassment from Tatiana, the problem is deeper...").

Because the Whole issue is Big and extremely Murky Emotionally to Me (spawning for years, and invisible to Others), **I am very happy to see you Seriously Considered my first Solution ("negotiation" instead of "repression")**, which I've laid down in the *mea-culpa*. This makes me feel as been essentially Understood thought I precise, I am myself not wanting to "impose" any solution – like I had written, but I'm trying to refine it, with you!...). I said Last Friday, how indebt I am to Kevin Knight on the reaction of all involved, me, the "Lab", the "friends" I "harass", in it, and the Human Resources,

STILL, the "reaction" shows me "concerns" I do not need/want/deserve, I think (since my aim is to say: "Hey! I can talk *because* I'm fine, at last, look! I feel part in the World, at last! That's why I talk! THAT'S WHY WE all need to hear MY Lesson!"): so **a core Misunderstanding remains**, e.g.: Kevin wants me to report Monday on my week end: I have a wonderful one and don't feel the need to report it. The remaining "fear" Kevin and/or other Colleagues show is only because of the shock related to the mention (but it was necessary, sorry... because I won't/can't be convincing otherwise...!) of my *Scary* private Life: its Abuse, I'm winning over it these days, it's only a source or rejoice! which is why I can talk about it AND I can talk about abuse I experienced elsewhere: *because* I successfully coped with my family abuse for 20 years, the last thing I need, for this Matter, is help from Work or having people think I need help at Work, ON THAT SIDE...

At this stage I **STILL feel a contrast left, a detriment, between me "seeing" things far more clearer personally and other still "scared"** so let me continue to explain that Misunderstanding and the persistence of a "fear" (that is not mine, less and less mine, hopefully!) simply, by continuing to filter the Core of the Problem from all the messy miscommunication Around, so to refine the Best Solution as attempted but not succeeded yet in the *mea-culpa*.

Because “anger” (that, put in me by Work independently of my life...) frames into a Social Nebulous including my Life, **the hardest thing is to identify/disentangle the Source(s) of Abuse and their exact Nature/Harm (that, which brings me a Personal Grief) to the “anger” brought by the blockage on the Facts (the Social barrier I face, in trying to reveal the Abuse).**

And **the last thing missing** is that there **are other abusing/abusive FACTS AT WORK still *hidden to you***. It is therefore very important to Focus back the debate (hope my latest Analysis, here, including thoughts coming from all your feedbacks will be enough, and Final...), and ONLY worry about the effect of Affect of my Colleagues at Work and how it affects my Work only, by disentangling my personal issue, from now (making it off subject, as it should have always been)...

I realise indeed as I write, **that the few Elements you have** (the rant against Italian, and mea-culpa) will be still misleading - uncompleted and maybe even useless because they **STILL HIDE THE FINAL BIG PICTURE involving the perception of affective facts that are older (~8 years) and that involve other protagonists.**

Due to my own Emotional state/haze (but it is clarifying, before your eyes...), I can complicate myself this Picture or “block it out”. This Blurs the good solution. But in fact, I have ALREADY extensively described the Big Picture in detail to “someone”, my latest blocking out being the “echo” of another: Yes. **What follows are EXACTLY THE FACTS, MY GRIEF, AND MY WISH**, which have been “blocked out” by Davide Raspino during our last lunch/argue just about ~2weeks ago, the event which I recall, triggered my rant, and which I blocked out in the mea-culpa... Accordingly, here we go:

STORY OF MY WHOLE WORK-ONLY ABUSE – STRIPED FROM MY PERSONAL ABUSE

AND CALL BACK TO A *PRAGMATIC* SOLUTION

My *whole* argumentation can be summarised indeed those fewer words, which should supersede those of the mea-culpa. Most importantly but already illustrated, for Tatiana: *the Whole mechanism was unconscious to me, and became only clear to me this summer...*

THE FACTS:

- 1) **Dickon Champion was an ex- ISIS employee, a Key Man in ISIS “youngsters” social Life** from the time I arrived 2005 (I was 30yo) until he left ISIS (~2006 or 7, keeping strong Socializing contacts with all) more Sociable and Entertainer than me. I tried to befriend expecting some good thing of out him, but I could not see: **Dickon was/became *insanely Jealous of my greater Charms with women*** (still, not bringing me success being at the time really Shy without much Confidence at all...), when I arrived in ISIS, and there were barely any Woman around.

E.g: I’m sure he felt upset I *stole* him a friend in 2006 (but failed falling in Love with her...), for the fact she’s was a very pretty **ex ISIS user PhD at the time AND ex-collaborator of mine, Sonya Crowe** when my mind set, was just more innocently trying to “Socialise” as I just arrived and was totally alone, in the UK: we all started outings altogether but very rapidly stopped...

- 2) Disappointed by Sonya's story and for other reasons, affectively quite *at the end of the line* in those times, I tried, as a "desperate personal Challenge" to "Save" an ex-abused Woman called Maria Farrow (nov 2006-June 2008). This relationship was admittedly very unconventional and *violent* BUT deliberate, and supported by the UK social services illegally and undercover... because they saw/gambled IN TACIT AGREEMENT WITH me, on the development of a real Complicity between Marie and Me... If it "works" or not is not a Work question, the fact it did not My problem (I personally think it *may* have worked on a ~5 years time scale, but with an extra "friendly" support as an expatriated I just hadn't at the time, and wrongly sought for in the Lab)...

"Naturally" emotionally down regularly, this is what lead me to experience/leak the troubles of my private Life in the Lab for the 1st time which is I believe, well documented to you. Since I've now told more about my Life, trying Maria was a "Natural" consequence of my Brother abuse and she is from my perspective, Nothing (she is a Person!) to be Judged.

- 3) I believe all my Grief, and all the Most Prejudicial Gossips are related to Her, they leaked into the Lab's Life by Dickon's pretention to be a friend hiding the fact he did it just to Bully me, put me down, making me feel ALWAYS unease in the presence of other women – but, as I keep on saying, can see this only now! retrospectively, unfortunately... I could not see it in our Numerous outings and even in the many holiday/rambling trips we did together! – This could Eclipse me from the Social/Socialising life even when I was participating! making me feel invisible *within* it, by merely making of me a Buffon at the eyesight of everybody, so to get all/more attention in the New Less Male Dominated Social Life that started ~2007, and coinciding with the arrival of Tatiana and many other Latin Woman (Vicky, Laura Bartoli etc...)
- 4) Dickon has/had "good/friendly" connections to Tatiana and to Toby Perring, much more than me, which I think have a lot faded, but which were pretty strong between 2007-2008

MY MAIN GRIEF ACCORDINGLY is that in the Laboratory, Love Preconceptions about my only attempt (Maria, 2006-2008) lead me to Face Prejudices that Prevented me to Love in General AND affected my Work efficiency due to Personal Abuse from the 3 following persons, exactly:

- 1) **Dickon Champion Conscientiously Bullied me** for at least ~2 years if not more both *outside (spying my life) and inside (gossiping) work* by Pure Male Jealousy, making me feel Affectively Down
- 2) **Tatiana Guidi as a consequence, has Unconsciously Abused me for ~3 years** (her Sexual harassment being a consequence of Love confusion alimented – in my case - by Dickon, not a deliberate intent...)
- 3) **Toby Perring**, who used in part, the Gossips from Dickon *and* my open heartedness to build up in his mind a psychological belief I can be easily "fucked up", especially at the time when we were going to do experiments for a Team Collaboration at the ILL, Grenoble, France related to my main Research Subject between 2007-2008 during my hardest time with Maria. He not only blocked insidiously I think all my motivation(s) in this field, but also **fomented a Scientific Betrayal by building a competing collaboration with Oxford**

University between 2009-2012 (note the coincidence with Tati's major Emotional abuse...). The "Friends" lab reactions has always been to say "fair science game, just write a Comment Article" still ignoring the Emotional background, the fact Toby, despite being IM2 gets all his "physics" ideas in my Field and a better Understanding he does not have, from me *exclusively*... I told him recently my Scientific resent, without mentioning its affective background: he has no other reactions, but Smile at me in the corridors...

Importantly, in this Big Picture, Tatiana does not appear as Responsible/Guilty but Victim, on My Side! But Dickon and Toby appear very Detrimental, quite explicitly!

I HAVE A MINOR GRIEF I CAN EASILY PARDON without more action. That associated to the fact the above "Gossiping Violence" had spread/leaked and lead me face Dumb Social Prejudice each time I try to talk about it, which is what made/makes me become Verbally Violent

This concerns all other person mentioned I mailed or have interacted on this matter other than Dickon, Tatiana, and Toby, to who I show only an *apparent* Violence intended to reflect the fact *all* have been either denigrating, indifferent or rejecting *each time* I tried to talk, showing a *systematic* discredit. It is a fact, NOBODY in the Laboratory never helped me "turn the page" on my Love experience explicated 2) (you need for that to have a curiosity nobody showed, and still to date, people Judge an experience which retrospectively, made me Understand Love!). A lot of people have accordingly unconsciously a PRECONCEPTION they've *all* built by *fantasizing* me on the top of what Dickon-Tati say/feel, instead of *knowing* me: that I do not deserve ANYONE AT ALL, AFTER MY LOVE FAILURE WITH MARIA FARROW. This was not really true (AND THIS was detrimental to think so), JUST because it is proven wrong, these days!...

MY WISH:

The Source of my Affective Pain, at Work, My first Abuse in ISIS, is the fact Dickon's was not a Friend, but a Bully (so it started with my arrival! In 2005)

Gratuitous and Mean, he made of my Love Life a "show" for others, a way to put me down so to fulfil his own Loving interests for a far too long time (for sure, very severely between 2006-2008).

After 2009 Tatiana and me were both "Victims" suffering about the uncontrollable "fear situation" he had created doing so, which brought me even more down by slowly settling a 2nd *hidden* abuse as extensively explained already, in a Private Life that already suffers from another One! I have realised the Whole problem connection of Tati's abuse to Dickon - but Tatiana, not yet and this would be good.

If Work motivations are the Only Concern, Toby has abused "my Affective situation" the worst.

I accordingly believe, that the Best Solution is to Ignore all previous Correspondence (made superfluous, by the present letter), and organise a Long Discussion so I can Face under your Moral Supervision/recording perception of my Love by: Dickon Champion (my main abuser), Toby (consequent Betrayer with who I fell out anyway...) having (educationally) Tatiana (my main worry: as the Unconscious-Mislead Abuser is still on site) as a Witness...

The HR can confirm and sort out the Issue, by “feeling” and “commenting” what comes out such a Group interview, all the above facts (which I’m sure about) that way, just let us all free, so we all four of of US and only US (Tatiana, Dickon, Toby and Me), move on.

I will then suffice to send an Excuse to all the Others Work Participants & Line manager (at your discretion) which would override the problem of the incontrollable because double-sided Social prejudice I’ve made to them *and vice versa* by simply raising the issue, but who should not have been involved/harassed to start with, the same way Dickon should have so badly misbehaved (and been supported, witnessed!) with me, to start with...

That’s hopefully the last “confession” that can help Our main Vicious Circle to be Broken up!....

Aziz Daoud-aladine