

STATEMENT: VICTORIA GARCIA SAKAI

This statement sets out Victoria Garcia Sakai's response to questions asked by Zoe Bowden in connection with a disciplinary hearing into alleged gross misconduct on the part of Aladinsane.

1. There are no romantic relationship issues between Aladinsane and me. A long time ago I had a love letter from Aladinsane. I was clear with him that I did not reciprocate his feelings and he understood.
2. Aladinsane included me in the anti-Italian Facebook message last November as an observer only, and not with a personal attack.
3. **I am aware that there have been issues between Aladinsane and XX [the "girly version of..." Aladinsane, on the B-day card he received...] about a romantic misunderstanding.** In my opinion, XX has not behaved any differently towards Aladinsane than she has with any of her friends and colleagues, but **he has interpreted friendliness as a romantic intention.** I think Aladinsane got confused about what XX wanted. I think that possibly she did not deal with Aladinsane's protestations of love with enough clarity or firmness for Aladinsane to accept she did not reciprocate his feelings and stop.
4. To help with this **I suggested [complicity!] mediating a chat between XX and Aladinsane** to clarify where each of them was coming from. The chat was via Skype since XX was out of the country. My role was just to be present and to steer the discussion if it became too complicated or tangential. It was a peaceful conversation. Aladinsane was responsive and I thought it went well. I thought they 'levelled out' and that Aladinsane had 'got it'. **I am surprised that things have opened up again [the last rant was talking about the correlation of this with Toby's scientific misconduct - what a surprise!]** now because I thought Aladinsane and XX had reached an understanding about each other's behaviours and what they meant.
5. **XX had sometimes felt uncomfortable at work because of Aladinsane's behaviour towards her [Aladinsane whistleblew he was sexually harassed by XX the 1st time in August 2013: Vicky's discourse is systematically reversing the facts because the management is complicit and knows that what to write, to get away abt unseen fact with respect with the law].** She did not wish to make a deal of it though.
6. *[in this part is full of contradictory statement distortions]* I do not remember any social interaction outside work between Aladinsane and XX in the last couple of years *[true, he was finally avoiding them!]*. I have not been out socially with Aladinsane either, not intentionally though *[false: proof, her b day card - that statement became true only around summer 2014]*. **In the past Aladinsane formed part of a circle of friends including XX, Davide and me, but we have become less involved socially over time.** Much of this is just evolution of the group -this is because we all have other social priorities and commitments. **I think in a sense this has disappointed Aladinsane** *[comment: euphemism! Aladinsane understood he had been manipulated and was getting more and more SCARED TO DEATH]*. I believe that he has become quite involved with his music and a new

set of friends. **I do not think anyone in the group formed a close friendship with Aladinsane** [*and what about her "Sepcial" B-day card, in 2013 do you offer a "special" card to a simple colleague??*]. At work, our interaction has been primarily at lunch.

7. I did not recognise any change in XX's behaviour towards Aladinsane after he lost weight.
8. **I do not feel threatened by Aladinsane**, but I can understand why others might. I know that he had issues with other girls (such as Athal Nathanson [*a girl strongly influenced by XX's aura, that's why!*]). I think Aladinsane has been looking to form a romantic relationship, but he has misread friendliness as desire and affection. Then he gets upset when his feelings are not returned [*untrue, especially from ~2013 time of his failed attempt to raise the case of XX harassment and been asked to seek for counselling by K. Knight for the 1st time: HE MADE CLEAR HE WAS LOOKING FOR LOVE OUTSIDE WORK*].
9. **I thought that Aladinsane would be having counselling, after my personal chat with him, the mediation, his apology and the warning he had received before Christmas. I thought he had agreed to do this. I do believe he needs help of this kind.**

Signed  (Victoria Garcia Sakai) Date 10th March 2015